

JENNIFER M. GRANHOLM GOVERNOR

STATE OF MICHIGAN OFFICE OF THE STATE BUDGET LANSING

ROBERT L. EMERSON DIRECTOR

April 12, 2007

MEMORANDUM

TO:

Finance, Administrative, and Human Resource Officers

All State Agencies

FROM:

Ruth Mealy, Director

Payroll and Tax Reporting Division Office of Financial Management

SUBJECT:

Revision of 2006-2007 Contribution Rates for Retirement

In accordance with Executive Order 2007-3, employer contribution rates for fiscal year 2006-2007 have been revised for the remainder of the fiscal year as summarized below.

| Retirement | Current | Revised | | |
|------------|---------|---------|--|--|
| Code | Rate | Rate | | |
| RE01 | 33.22% | 10.22% | | |
| RE02/17 | 51.34% | 37.12% | | |
| RE04 | 30.30% | 10.49% | | |
| RE26 | 40.31% | 9.55% | | |

The attached table has been updated to reflect this change. These changes in the table will be effective with the May 3, 2007 pay date.

Please refer any questions regarding this memo to Peter Woodford, Office of Financial Management, Payroll and Tax Reporting Division at (517) 335-3588.

Attachment

cc w/att: N. Duncan

OSB Directors

M. Moody

PTR Staff

L. Mester

J. Paxton

D. Ringler

J. Hallitt

P. Lack

P. Stoddard - ORS

J. Winters – DCS

T. Hall - OSE

D. Pintacura

SOCIAL SECURITY, MEDICARE, AND RETIREMENT RATES April 8, 2007

| Rtmt. Code | Calendar Yr. Earnings | Employee Share | | | State Share | | | | |
|---------------|--------------------------|--------------------|----------|------------|-------------|--------------------|----------|------------|--------|
| | | Social Security | Medicare | Retirement | Total | Social Security | Medicare | Retirement | Total |
| 01 | \$0 - \$97,500 | 6.20% | 1.45% | 0.00% | 7.65% | 6.20% | 1.45% | 10.22% | 17.87% |
| | Over \$97,500 | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 10.22% | 11.67% |
| 02 | All | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 37.12% | 37.12% |
| 03 | \$0 - \$97,500 | 6.20% | 1.45% | 0.00% | 7.65% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% |
| 04 | \$0 - \$97,500 | 6.20% | 1.45% | 0.00% | 7.65% | 6.20% | 1.45% | 10.49% | 18.14% |
| | Over \$97,500 | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 10.49% | 11.94% |
| 05 | \$0 - \$97,500 | 6.20% | 1.45% | 0.00% | 7.65% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% |
| 06 | All | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07 | \$0 - \$97,500 | 6.20% | 1.45% | 0.00% | 7.65% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% |
| 08 | \$0 - \$97,500 | 6.20% | 1.45% | 3.50% | 11.15% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 3.50% | 4.95% | 0.00% | 1.45% | 0.00% | 1.45% |
| 09 | \$0 - \$97,500 | 6.20% | 1.45% | 9.00% | 16.65% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 9.00% | 10.45% | 0.00% | 1.45% | 0.00% | 1.45% |
| 10 | \$0 - \$97,500 | 6.20% | 1.45% | 1.50% | 9.15% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 1.50% | 2.95% | 0.00% | 1.45% | 0.00% | 1.45% |
| 11 | \$0 - \$97,500 | 6.20% | 1.45% | 0.00% | 7.65% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% |

SOCIAL SECURITY, MEDICARE, AND RETIREMENT RATES April 8, 2007

| Rtmt. Code | Calendar Yr. Earnings | Employee Share | | | State Share | | | | |
|---------------|--------------------------|--------------------|----------|------------|-------------|--------------------|----------|------------|--------|
| | | Social Security | Medicare | Retirement | Total | Social Security | Medicare | Retirement | Total |
| 12 | \$0 - \$97,500 | 6.20% | 1.45% | 5.00% | 12.65% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 5.00% | 6.45% | 0.00% | 1.45% | 0.00% | 1.45% |
| 13 | \$0 - \$97,500 | 6.20% | 1.45% | 3.58% | 11.23% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 3.58% | 5.03% | 0.00% | 1.45% | 0.00% | 1.45% |
| 14 | \$0 - \$97,500 | 6.20% | 1.45% | 8.36% | 16.81% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 8.36% | 9.81% | 0.00% | 1.45% | 0.00% | 1.45% |
| 15 | \$0 - \$97,500 | 6.20% | 1.45% | 8.38% | 16.03% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 8.38% | 9.83% | 0.00% | 1.45% | 0.00% | 1.45% |
| 16 | \$0 - \$97,500 | 6.20% | 1.45% | 3.59% | 11.24% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 3.59% | 5.04% | 0.00% | 1.45% | 0.00% | 1.45% |
| 17 | All | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 37.12% | 38.57% |
| 18 | All | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 19 | All | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 20 | All | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 22 | All | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 23 | All | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% | 0.00% | 1.45% |
| 24 | \$0 - \$97,500 | 6.20% | 1.45% | 5.23% | 12.88% | 6.20% | 1.45% | 0.00% | 7.65% |
| | Over \$97,500 | 0.00% | 1.45% | 5.23% | 6.68% | 0.00% | 1.45% | 0.00% | 1.45% |

SOCIAL SECURITY, MEDICARE, AND RETIREMENT RATES **April 8, 2007 Employee Share State Share** Calendar Yr. Social Social Rtmt. **Earnings** Security Medicare Retirement Total Security Medicare Retirement Total Code 25 \$0 - \$4,200 6.20% 1.45% 3.00% 10.65% 6.20% 1.45% 0.00% 7.65% \$4,200 - \$97,500 6.20% 1.45% 5.00% 12.65% 6.20% 1.45% 0.00% 7.65% Over \$97,500 0.00% 1.45% 5.00% 0.00% 0.00% 1.45% 6.45% 1.45% 26 \$0 - \$97,500 1.45% 0.00% 7.65% 1.45% 17.2% 6.20% 6.20% 9.55% Over \$97,500 0.00% 1.45% 0.00% 1.45% 0.00% 9.55% 1.45% 11.00% 27 \$0 - \$97,500 6.20% 1.45% 7.00% 14.65% 6.20% 1.45% 0.00% 7.65% Over \$97,500 0.00% 1.45% 7.00% 8.45% 0.00% 1.45% 0.00% 1.45% 30 \$0 - \$97,500 6.20% 1.45% 13.50% 21.15% 6.20% 1.45% 0.00% 7.65% Over \$97,500 0.00% 1.45% 13.50% 14.95% 0.00% 1.45% 0.00% 1.45% 31 \$0 - \$97,500 6.20 1.45% 10.46% 18.11% 6.20% 1.45% 0.00% 7.65% Over \$97,500 0.00% 1.45% 10.46% 11.91% 0.00% 0.00% 1.45% 1.45% 32 \$0 - \$97,500 6.20 1.45% 10.40% 18.05% 6.20% 1.45% 0.00% 7.65% Over \$97,500 0.00% 1.45% 11.85% 0.00% 0.00% 1.45% 10.40% 1.45% Varies Varies 40 \$0 - \$97,500 6.20% 1.45% Varies¹ 6.20% 1.45% 7.65%-10.65% Varies² 23.85-26.85% 16.20 - 19.20%17.65-20.65% 0.00% 1.45% 0.00% 0-3% Over \$97,500 1.45% Varies¹ Varies Varies 50 \$0 - \$97,500 1.45% 6.20% 1.45% 6.20% 7.65%-10.65% Varies³ 11.65-14.65% 4-7% 5.45-8.45% Over \$97.500 0.00% 1.45% 0-3% 0.00% 1.45% Varies 52 \$0 - \$97,500 1.45% Varies¹ Varies 6.20% 6.20% 1.45% 9.65%-12.65% Varies³ 11.65-14.65% 4-7% 5.45-8.45% Over \$97,500 0.00% 1.45% 2-5% 0.00% 1.45% Varies Varies 60 \$0 - \$97,500 6.20% 1.45% 6.20% 1.45% 7.65%-10.65% Varies¹ Varies³ 11.65-14.65%

1.45%

0.00%

Over \$97,500

0-3%

0.00%

1.45%

5.45-8.45%

4-7%

Code DZ40 or DJ40 varies from 0.00% to 3.00%, depending on employee election.

Includes mandatory state share (DZ4S) (4.00%), state match of optional employee share (DZ40) (0.00% to 3.00%), and state share for post-retirement health insurance benefits (RE40) (12.20%).

The contribution for codes DZ4S & DJ4S is 4.0%. The contribution for codes DZ40 and DJ40 varies from 0.00% to 3.0%.